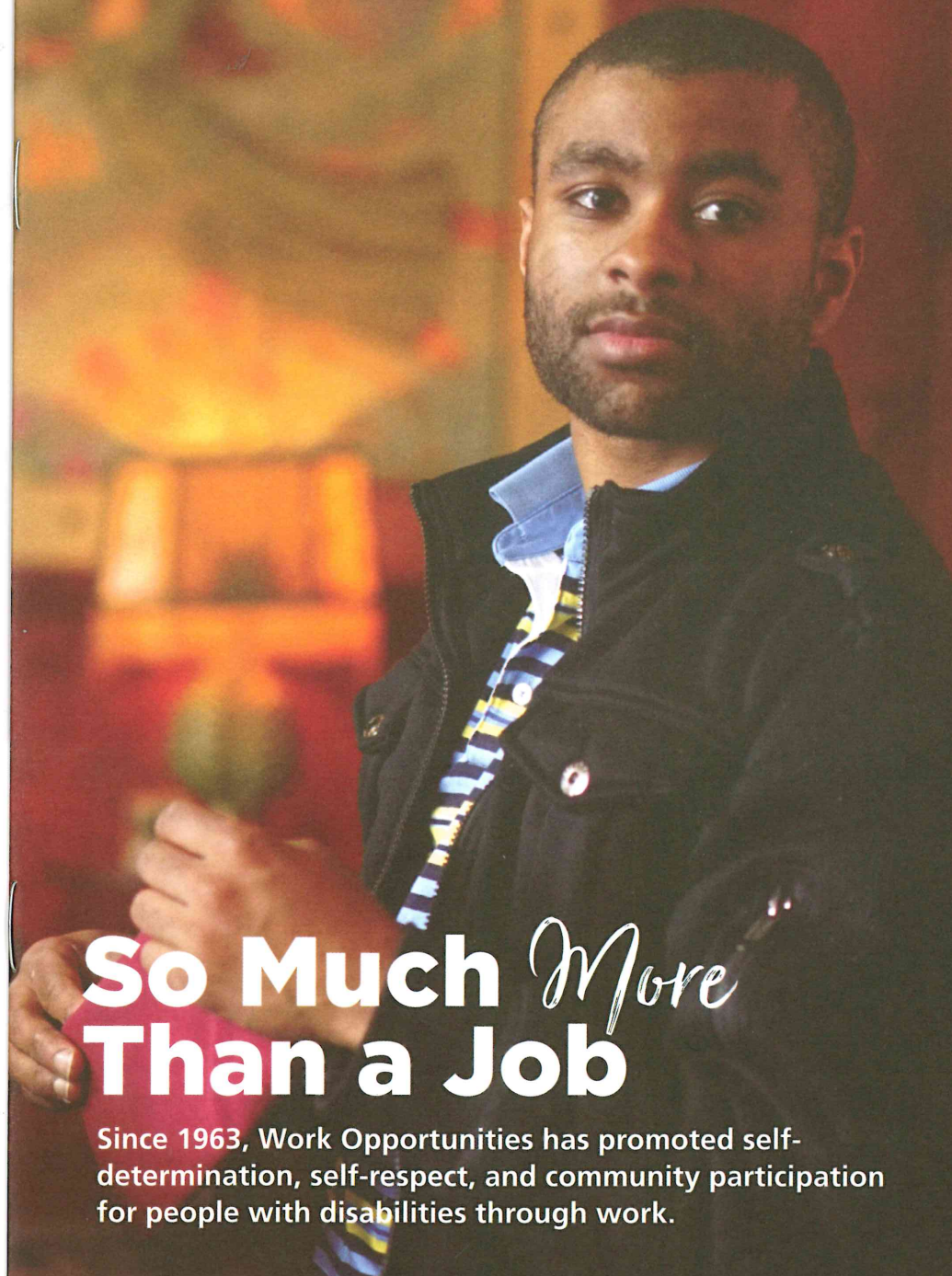




WORK
OPPORTUNITIES



**So Much *More*
Than a Job**

Since 1963, Work Opportunities has promoted self-determination, self-respect, and community participation for people with disabilities through work.

**TOGETHER, WE'RE CREATING
WORKPLACES THAT REFLECT
OUR COMMUNITIES'**

True Diversity

With **employers** who know that an inclusive workforce is a healthier workforce; with **employees** who are empowered, supported, and valued; with **companies** and neighbors who invest in unlocking opportunity for all.

Employment means so much more than a paycheck.

With a job, you gain more independence, a sense of competence, hard-earned accomplishments, new skills, new friends and a connection and engagement with the world outside your front door.

That's why, since 1963, Work Opportunities has made its mission to promote self-determination, self-respect, and community participation for people with disabilities through work.

Now it's time to embrace what people with disabilities have to offer.

Join us in our belief that people with disabilities are integral members of our community and workforce.



JOB PREPARATION

To Discover the Right Fit

Meet Joe

LOT PORTER AT DOUG'S MAZDA

Preparing for a job interview can be stressful. Before applying for a job as a lot porter at Doug's Mazda in Edmonds, Joe spent time discovering his skills and putting together a resume. His Employment Specialist supported him through the whole process, especially with mock interviews.

Now, his supervisor says "Joe gets more done in a day than you'd believe! He works full speed during his whole shift and never stops smiling – he takes his job very seriously. We love having him on the team."



CREATING ACCOMMODATIONS *To Foster Success*

Meet Salina

FRONT OF HOUSE SUPPORT AT DIAMOND KNOT BREW PUB

Job sharing, flexible schedules, and increased accessibility help any employee do their job. We work to equip each client with the tools and accommodations they need to thrive at their job.

Although Salina has some physical limitations, she receives support from her Employment Specialist that enables her to complete her job at Diamond Knot Brew Pub. Salina works with the wait staff to ensure they stay stocked up on supplies like silverware, napkins and pizza seasonings.



COACHING THROUGH *Empowerment*

Meet Brian

GROUNDSKEEPER AT MICROSOFT

With the right vocational support system, people with disabilities can learn complicated tasks, work quickly, and flourish in their jobs. Our Employment Specialists utilize a wide variety of resources, assistive technology, and techniques to meet the clients' and employers' needs.

Brian's Employment Specialist provides support during each of his work shifts, and has helped him learn to use various tools. This has made Brian more efficient at his job and enables Brian to provide more value to his employer.



CREATING A PATH *To Independence*

Meet Karen

OFFICE SUPPORT AT KELLEY INSURANCE

Work Opportunities' Employment Specialists work alongside our clients during the entire employment cycle – from prepping for entry into the workforce, to searching, applying, and interviewing for a job. Once our client gets a job, an Employment Specialist will work alongside and support the employee in learning the tasks of their new job as needed.

In many situations, the employee reaches a point of independence where the Employment Specialist checks in periodically, such as in Karen's case. Karen works in the office at Kelley Insurance doing a multitude of administrative tasks with minimal assistance. She's an asset to the team – helping to keep things organized and on track.





PARTNER WITH WORK OPPORTUNITIES TODAY!

Together, we can create workplaces that reflect our communities' true diversity. We have many opportunities for partnership through expanding and diversifying your work force or by supporting our various programs financially as donors. Please join us today to help people with disabilities find their place in their community!



Lynnwood Office:
Phone: 425-778-2156
Tty: 425-778-2816
Fax: 425-670-1459

Everett Office:
Phone: 425-258-2459
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